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File Training
4 FEB 1977

MEMORANDUM FOR: Acting Director of Central Intelligence
FROM : John F. Blake
Deputy Director for Administration
SUBJECT : The Second Seminar on Creativity and Ethics

1. Attached is a report on the second seminar on Creativity and Ethics in CIA sponsored by the Office of Training's Center for the Study of Intelligence on 17 and 18 January. This document has been coordinated with the participants in the seminar to assure that it properly reflects their views.

2. The report of the first seminar was sent to the participants, the members of the second seminar group, the members of the Management Advisory Group (MAG--which meets on it on 4 February), and to the top 50 officers of the Agency. With your approval, the Center would like to provide a wider distribution of the original seminar report with this report appended and a new summary covering both seminars.

3. The Center now proposes that you name an officer to be detailed to the Center full-time as a coordinating officer who would:

- a. further identify and articulate the basic issues with which the Agency should deal;
- b. begin an implementation of the recommendations of the two seminars held so far to: work on a canon of ethics and hold forums to discuss ethical topics;
- c. assemble relevant materials on ethics, including the ethical standards adopted in other governmental agencies--national, state, and local--and the experiences of private industry and professional associations with such canons of ethics;

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- d. guide a core group of officers widely representative of the Agency to discuss, on a regular but part-time basis, the basic issues identified under "a" above (selection of the core group could be done by the coordinator with the help of the Center and the participants of the first two seminars); and,
- e. write articles on aspects of ethics that could emerge from the core groups to be used in various existing training courses and circulated within the Agency.

4. The core group should probably be large enough to be representative and small enough to permit active participation of all, probably a number close to 12. It possibly should have staggered rotation as does the MAG. After the initial coordinating officer has served for a period of time, one of the core group should probably be rotated into the coordinator position at the Center (possibly by election from within) for as long as the effort was deemed worthwhile. As suggested by the first group, care should be exercised not to set any deadline for the achievement of a formal canon of ethics.

5. The Center has asked me to express its appreciation for your continued interest in this subject and will welcome your views on the recommendations contained in the two seminar reports, especially as to further actions the Center might pursue.

/s/ John F. Blake

John F. Blake

Attachment

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SUBJECT: The Second Seminar on Creativity and Ethics

APPROVE wide distribution of seminar reports:

Acting Director of Central Intelligence

_____ Date

DISAPPROVE wide distribution of seminar reports:

Acting Director of Central Intelligence

_____ Date

APPROVE Coordinator and Core Group on Ethics:

Acting Director of Central Intelligence

_____ Date

Suggested Coordinator: _____

DISAPPROVE Coordinator and Core Group on Ethics:

Acting Director of Central Intelligence

_____ Date

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